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**E-Newsletter**

10 min read

## An Update From the NSW Executive GM

The last month in NSW has seen some significant changes within our business with two major contracts coming to an end in June this year. Although these Projects will soon finish, it has been pleasing to hear the feedback from the client relative to the performance Mastermyne personnel within these projects delivered during these contracts.

### **Narrabri Cut and Flit Project**

This Project was Mastermyne's first Cut and Flit Development Contract that has provided great learnings for our business that can be shared on other projects in the future, but also it delivered numerous memorable outcomes;

- The most notable achievement on the Project has been the safety performance, with only 1 recordable injury in 982 days of work (with 4 days remaining on the project). As a safety outcome from a development panel, this outcome is up there with the best.
- The Narrabri Mine GM recently called out some aspects of Mastermyne's performance onsite stating "that Narrabri Mine has learnt a lot from the approach of Mastermyne and their employees with respect to their focus and attention on safety, and how it had contributed positively to Narrabri Mine's overall safety performance".
- Another highlight of this project extended to the equipment that was overhauled and delivered to site that set the project up for success from the start. Along with the engineering / maintenance team onsite undertaking quality maintenance that ensured these machines delivered reliable operating hours, week in, week out.
- It has to be said that the productivity performance was consistently delivered over the duration of the project with highlights of 504m in a week, 74 metres in a shift, etc, etc
- The last highlight that is worthy of mention is the overall standards of work undertaken within each panel, with quality installation of conveyors, ventilation devices, roof and rib support and general house keeping standards.

## Appin Services Contract

Once again another highly successful contract for Mastermyne, commencing in mid 2016 with approximately 30 people and growing to over 230 people in 2019.

- Recent feedback from both the Appin GM and Operations Manager stated that the quality of work delivered by the Mastermyne team was not the reason why we are now unfortunately moving on, with both thanking the Mastermyne workforce for their efforts.
- Memorable moments from Appin
  - South West 1 Rehabilitation project involved reclaiming approximately 500m of old conveyor roadway, some of which was a permanent fall on stilts prior to the remedial work being undertaken. This was the first occasion Mastermyne utilised polymeric materials within the Illawarra region.
  - Onboarding of Development in a tight labour market was challenging for not only the Project team, but particularly Recruitment.
  - 5 Longwall changeovers completed within the Project, including moving an entire LW fleet of equipment UG from Appin North to Appin West. The equivalent distance of driving in first gear from Sydney to Perth and back again.
  - The onboarding of 50 cleanskins into the business.
  - The development of several future leaders in our business including Joel Mason, Jack Borg, John Pett, Mark Bedford, James Went, many of whom started at Appin in an Operators Role, along with Tim Howard and Tom Hart who stepped into Training Coordinators roles during the Project.
  - Last of all, this Project wore out 5 Project Managers during the term of the Contract, with Matt Gordon hanging in by a thread at the end, and Joel Mason steering the ship to the finish line.
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Keep Challenging. Keep On.  
Wayne Price



# Update on the Aquila Project

From Project Manager, Phil Roche

Over the last couple of weeks we have manned up the conveyor portion of the contract and installed the first conveyor to allow the miners to expand into the gate roads ready to develop the longwall blocks.

Recently we had a down day to upgrade power to the mine which meant we could not be underground at this time so it was planned to complete refresher training and a number of first aid and safety scenario's were set up. All crews which took part in this got very involved and there was some very positive feedback and some great outcomes.



Aquila Shut Down Day 11-06-2020

Call out to Clint Day and Coordinators for making the best use of the shut down day, taking time to invest into teams and ensure the readiness for any emergency.



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# Mastermyne Donates PPE to MCC

Mastermyne were excited to pay it forward and support local when we recently donated 7 boxes of brand new PPE/hi-viz clothing with our old logo to Mackay Christian College for their Trade Training Centre students and Agricultural students.

These donations are an example of how we live out our “Stronger Futures” commitment through developing strong relationships with the communities and regions where we do business. Our programs support four areas of community interest,

1) Youth 2) Health and Well-being 3) Education and 4) Environment. If you have a request for sponsorship or donations submit your application at <https://www.mastermyne.com.au/who-we-are/community/>



# Salary Packaging

Salary Packaging, it sounds confusing but it really isn't!

With just one phone call and a couple of signatures, you could be putting extra money in your back pocket at the end of the week.... it's a no brainer!



## Salary Packaging

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# Wilson Mining expands into Hard Rock and Metals Market

Russell Fry (Business Development Manager) and Gordon Draper (QLD Operations Manager) assisted Wilson Mining in securing another project for Wilson Mining which is now the second Hard Rock mining operation this year in QLD.

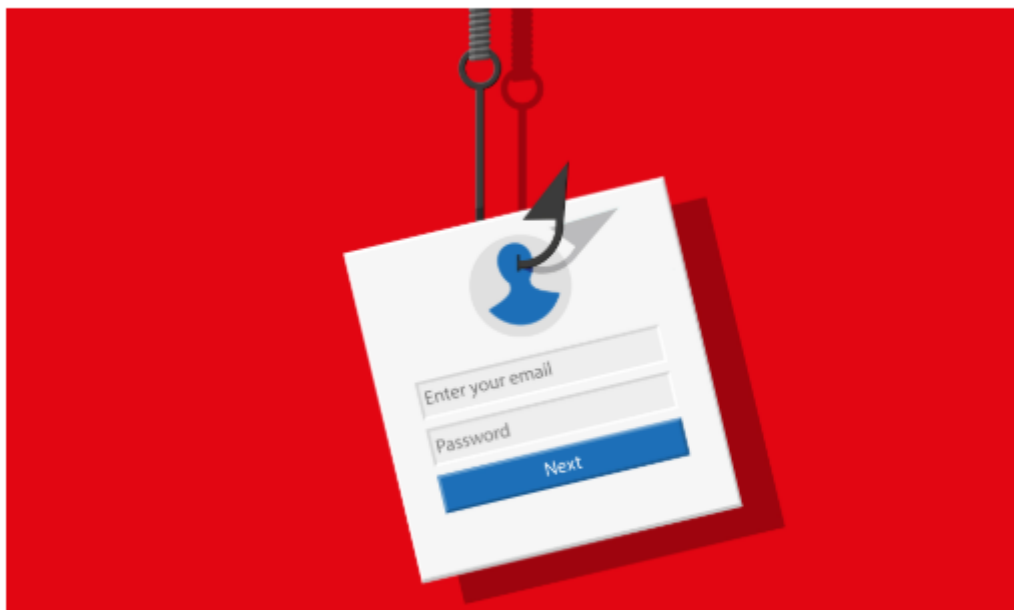
Well done to Gordon Draper (QLD Operations Manager) for taking the operational lead with the QLD Wilson Mining team in safely executing a Project, where work carried out was to improve the consolidation process of fallen ground using our ROCSIL product. As a result of the success we now have the opportunity to gain repeat business with the client and to open up the Wilson Mining business model with a different approach and in a new market & industry.





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# Internet Security

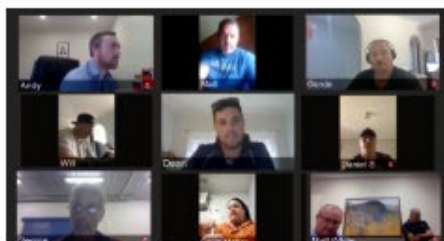


Mastermyne has experienced an increase in scamming and phishing emails from hackers with too much time on their hands during Covid. This doesn't just affect work emails, but your home emails too. It is important to remember that all emails that seem unusual or ask for too much information must be reported. To learn more about phishing and how to protect yourself, visit <https://ideas.ted.com/why-we-fall-for-phishing-emails-and-how-we-can-protect-ourselves/>

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# Business as Usual - Covid Style

Mastermyne were able to complete their Balanced Business Plans, Employee Communications, EBA Negotiations, Brain Science Graduations and Contract closures via virtual means. We carried on with business as usual with great success with one event having up to 50 underground coal miners engaged in virtual sessions! Thanks to Covid, we have all stepped up our virtual game.





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# 20,267 Pushups Completed!

Mastermyne again participated in the annual Push-Up challenge that raises funds for Headspace and promotes Mental Health awareness. The 2020 challenge took place between the 11th – 31st May with 15 of our Mastermyne employees participating.

Each day the target number of push-ups reflected a different statistic to do with mental health in Australia.

For example 45 push-ups recognised the percentage of Australians who will have a mental health condition over their lifetime.

Over the course of 21 days participants completed a total of 3,046 push-ups representing the number of lives lost in Australia due to suicide in 2018. This means a joint effort of 20,267 pushups were completed by our team!

That's a lot of huff and puff!

Funds raised went to Headspace Mackay.

Awesome job to Peter, Mat, Matt, Toni, Shane, Aaron, Emma, Jason, Morne, Praneel, Darren, Megan, Russell, Cassie and Candice who participated and all put their backs into it for a great cause!

Pictured below, we had Narrabri Operations, Corporate NSW & Corporate QLD.



# Safety Share

Look at these amazing safety stats achieved over the last couple months. #KeepSafe

It's the combined efforts of everyone at each of their sites who put safety first. Well done Mastermyners!



500 days of keeping safe at Narrabri!

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This graphic features a green background with the number '500' in large, teal, circular cutouts. Each cutout shows a group of workers in orange safety gear. To the right of the numbers, the text 'days of keeping safe at Narrabri!' is displayed in white and orange. The Mastermyne logo and tagline are at the bottom left.



1 Year Recordable Injury Free for Tahmoor Crew!

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This graphic has a dark blue background with a large white number '1' on the left, filled with a pattern of small white confetti. To its right, the text 'Year Recordable Injury Free for Tahmoor Crew!' is written in white. The Mastermyne logo and tagline are at the bottom right.



1000 days harm free at Grosvenor!

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This graphic features a teal background with the number '1000' in large, circular cutouts. Each cutout shows workers in orange safety gear. To the right of the numbers, the text 'days harm free at Grosvenor!' is displayed in white and orange. The Mastermyne logo and tagline are at the bottom left.



# Gryphon Psychology Video Series

This latest video series attempts to answer the 'what next?' we are all asking ourselves. For some of us, COVID is done with, and we should move past it. For others, we have an expectation that the impacts of COVID will be felt for a long time to come. The only thing certain is that we are in for uncertain times.



[Click here to watch the videos](#)

The 5 videos cover the following areas:

- 1. Dealing With Stress*
- 2. Looking After Yourself*
- 3. Supporting Your Family*
- 4. Supervisors Supporting Individuals*
- 5. Supervisors Supporting Teams*

To access the videos:

1. Click link above. This will take you to a "showcase" with all 5 videos on display
  2. Rather than pressing play on a particular video in the showcase, select the title of the video. This will open in a new window.
  3. Once in the new window a download option will be available. Select this.
  4. You will now have several options to download at varying levels of quality. I suggest you download at higher quality if you plan to embed the videos in your intranet. The lowest quality of download however makes for a great email-sized file.
  5. Once you have the 5 videos, please feel free to utilise these in any way you see fit. We provide these to our client companies royalty-free, and for unrestricted use.
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# Get Your Finances in Shape for FY21 with the Support of Mine Super

There's no better way to get your finances in shape than the start of a new financial year. In this article, the team from Mine Super share some practical tips to help you make the most of the 2020-21 financial year.

## **Set realistic goals**

Setting achievable goals will help you stay motivated. Make your goals specific, so it gives you something to work towards.

## **Prepare a budget so you can achieve your goals sooner**

Developing a budget (and sticking with it!) will help you get serious about managing your finances and could relieve a lot of stress. You could use [Moneysmart's budget planner](#) to manage your budget digitally.

## **Boost your super**

The Government encourages people to put money into super by taxing super at a lower rate than other investments. That's why it's a great way to save for your retirement. There are a number of options to boost your super savings, such as salary sacrifice and after-tax contributions or adding money to your spouse's super. Check out this [fact sheet](#) from Mine Super to find out more about these options, including the rules that apply and eligibility criteria.

## **Review your insurance needs**

Insurance isn't 'set and forget'. As you move through life you should check your insurance needs and it's important you consider your own personal situation to determine if and what insurance you need.

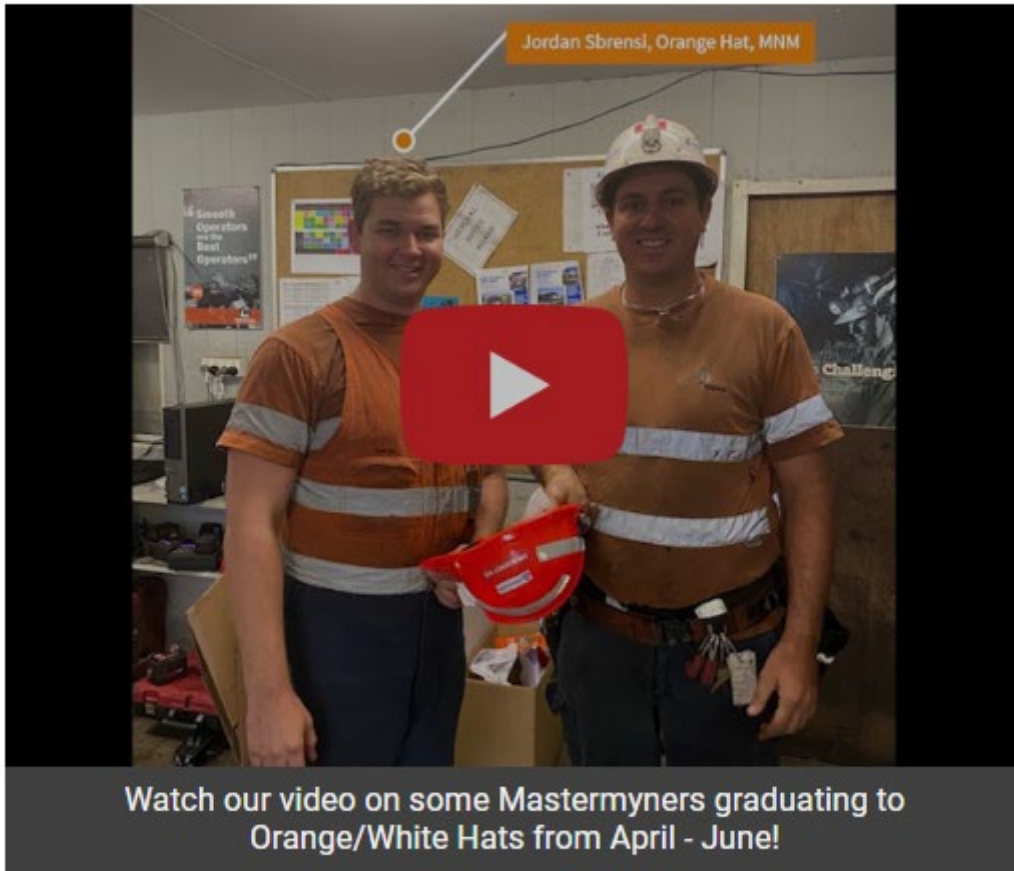
## **More information**

Could financial advice help you? Check out the [MoneySmart website](#) for more information, or if you're a Mine Super member, book a [free initial consultation](#) with Mine Super Financial Advice today.

Advice is provided by Mine Super Financial Advice a trading name of Mine Super Services Pty Ltd ABN 49 051 315 014 AFS licence 502700.



# Celebrating Success



# Out & About

## Run Larapinta



Mastermyne employees are always striving to Keep Challenging, Keep It Real, Keep Together, Keep On and importantly Keep Safe.

2019 saw three of our favourite sons undertake this challenge raising both money and awareness for Men's Mental Health. In 2020 we wanted to continue their journey and take it to a whole new level.

The call went out to our employees to get a team of 15 runners to raise money and awareness for our chosen charities; The McGrath Foundation and Suicide Prevention Australia, and to challenge themselves personally to achieve something that they never thought possible.

With the help of our awesome Sponsors, the team will complete Run Larapinta, a 4 day, 4 stage trail running race along the most spectacular sections of the iconic Larapinta Trail in the Northern Territory in August 2020.

The team have set an even bolder target of raising \$40,000 for two worthwhile charities. We are banking on support from our friends, family, colleagues and community. Your generous donations will motivate us to train hard, raise awareness for breast cancer and suicide awareness and push us over the finish line!

We are not a group of seasoned runners, the majority of the team having never competed in anything more than a fun run. The challenge is real and will take a lot of blood, sweat and tears to complete.

Please like our facebook page to follow our journey - [Run Larapinta The Mastermyne Way - Follow Our Journey & Support Our Cause](#)

If you are able to help us make a difference, please donate via the below link  
[https://www.mycase.com.au/page/221986/run-larapinta-the-mastermyne-way?fbclid=IwAR1GSOwiOlz0tdmh-fw0pDw1wA6xHaSUGdDhxlBwZxMzt3BITG3C\\_2PyYyI](https://www.mycase.com.au/page/221986/run-larapinta-the-mastermyne-way?fbclid=IwAR1GSOwiOlz0tdmh-fw0pDw1wA6xHaSUGdDhxlBwZxMzt3BITG3C_2PyYyI)





Michelle Freeman (Finance Manager - Mining) has welcomed her new twins; Hudson John Prior and Jake Thomas Prior into the world!

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Josh Osborne (Aquila) and wife Courtney Osborne were married on the 18th April 2020.



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