HEALTH, SAFETY, ENVIRONMENT AND COMMUNITY POLICY

OUR VISION AND PURPOSE

Our vision is to make Australian underground mining services the best it can be. Our purpose is to develop great people who deliver outstanding underground mining services.

OUR COMMITMENT

We foster a proactive HSEC culture underpinned by strong values and where all individuals demonstrate a personal passion for, and commitment to:

- Safe behaviours and practices to prevent incidents, injury and illness.
- Environmental protection, prevention of pollution and sustainable use of resources.
- Systematic risk-based planning, resourcing and execution of work.
- Customer excellence, continuous improvement and innovation.
- Leading by example and with integrity.

OUR ACTIONS

We maintain a management system that aims to identify, assess and manage risk while complying with regulatory requirements and applicable standards, including ISO 9001, ISO 14001 & ISO 45001.

We develop business plans and set and report on measurable objectives and targets that promote zero harm, sustainable development, best practice and continuous improvement.

We collaborate with internal, external and community stakeholders to further develop the relationships, knowledge and skills necessary to deliver a safe, sustainable, quality service.

We strive to provide products and services that meet or exceed the requirements prescribed in relevant agreements, contracts, codes and statutory obligations.

We monitor and review our system to maintain relevance and regularly report on both lead and lag indicators to gauge system effectiveness.

We work with our clients to assist them to achieve objectives and obligations and deliver added value by identifying and responding to their evolving needs and expectations.

Responsibility for the application of this policy rests with all Mastermyne personnel because it is when we work as a team that we achieve our vision for the best possible outcomes.

Paul Green
Managing Director

Quality
ISO 9001
SAI GLOBAL

Environment
ISO 14001
SAI GLOBAL

Health & Safety
ISO 45001
SAI GLOBAL